Balancing Teaching, Research, Service, and Administration

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Road Map

- Introduction
- Personal Experience
- Teaching
- Research
- Service
- Administration
- Conclusion

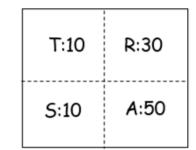


Introduction

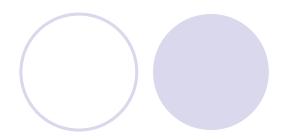
- Teaching (T), Research (R), Service (S), and Administration (A)
 - What is expected of you
 - Reevaluate periodically (e.g., yearly)
- Time allocation in career path

T:30	R:60
5:10	A:0

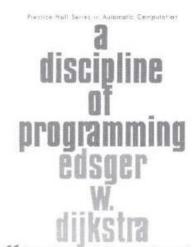
T:20	R:50
5:20	A:10



Personal Experience



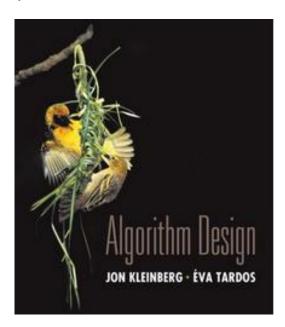
- "Poor" education
 - 3 years of middle school (1975-78)
 - BS/MS, Shanghai U. of Sci. & Tech. (SUST), 1982/1985
 - PhD, Florida Atlantic University (FAU), 1989
- "Small" school experience
 - SUST (1985), FAU (1989), Temple U. (2009)
- "First"
 - Programming language: Algol 60 (1976)
 - English book: A Discipline of Programming (1982)
 - Class taught: Pascal (1985)



book somewhat along the lines of this one: on the one hand I knew that programs could have a compelling and deep logical beauty, on the other hand I was forced to admit that most programs are presented in a way fit for mechanical execution but, even if of any beauty at all, totally unfit for human appreciation.

Teaching

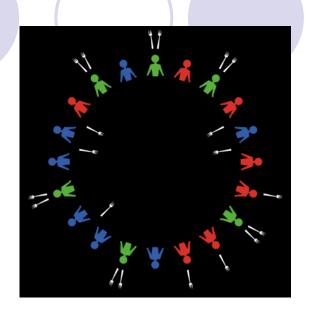
- High-quality learning experience
 - Professor
 - Students
- Depth and breadth
 - Research areas
 - General topics



- Teaching and research relationship
 - Start teaching early in your career

Teaching Can Be Fun

- Algorithm: seating problem
 - Several couples are seated in a round table. Each neighbor of person A should be of the same gender of A or the spouse of A.

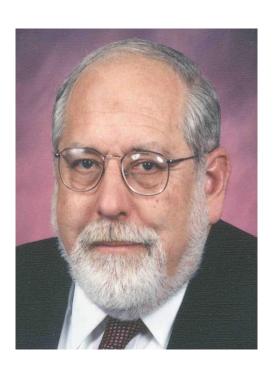


hhhhwwww, hhwwhhww, hwwhwwhh, hwhwhwhw

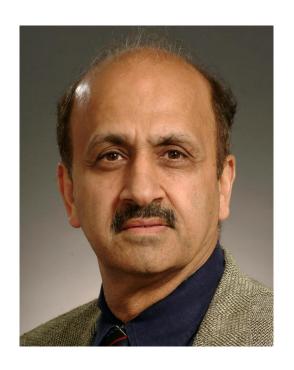
- Write a program that can quickly generate all "legal" streams
- Results in a paper and an international research collaboration

Scholar: A Serious Teacher

Ken Batcher



Sartaj Sahni



Research

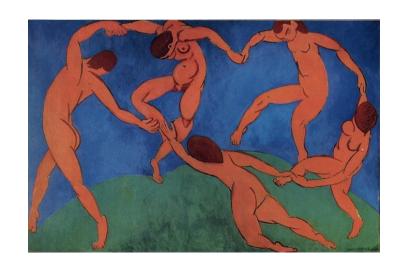
- Important decisions
 - Publication vs. grant
 - Individual research vs. collaborative research
 - Quantity vs. quality
- CRA recommendation: quality and impact
 - Top 3 to 5 publications
 - Extended h-index?
 - How to measure intangible quality?
- Quality comes from quantity
 - Analogy: leaves and flowers
 - Mozart and Beethoven: high quan. & high qual.
 - Orff (Carmina Burana) and Holst (Planets): low quan. & high qual.

Research Quality

- Originality
 - Balancing reading literature and writing your own paper(s)

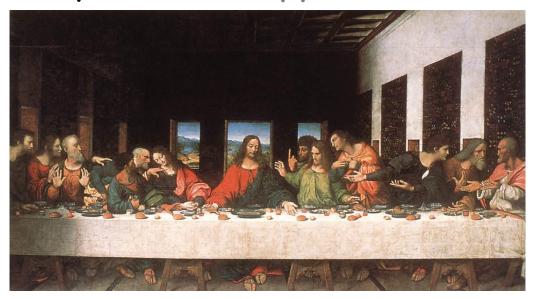


- Learn from artists
 - Abstraction + imagination



Abstraction and Imagination

- Fibonacci seq. $(F_i = F_{i-1} + F_{i-2}, 1, 2, 3, 5, 8, 13,...)$
 - 2, 4, 6, 10, 16, 26, 42,...
 - 4, 8, 12, 20, 32, 54, 86,...
 - 8, 16, 24, 40, 64, 104, 168, ...
- Fibonacci seq. in Last Supper



Research Can Be Fun

Mobile computing: cost optimization

Problem: The Washington, DC subway system charges fees based on travelling distance. For example, a passenger enters station A, stays there for X (say, 10) hours, and exits station B. The charge is proportional to the distance between A and B and is irrelevant to X.

- What are the potential flaws?Provide possible solutions.
- What happen if X is limited to 4 hours as in Nanjing, P. R. China?

4]

A	В
1, 2 (in)	
	2 (out)
	2 (in)
1 (out)	
1 (in)	
	2 (out)
	2 (in)

1 (out)

1 (in)

Research Can Be Fun (con't)

Problem: At the Shanghai int'l airport, taxi drivers have to wait for at least 4 hours. It is unfair to a driver if a passenger's destination is the Industrial Park, which is about 20 minutes away. Others will go to downtown, which is 50 minutes away.

- Find a solution so that the interests of both the drivers and the customers are protected.
- Find potential flaws with the current solution at the Shanghai International Airport.



Service

- Internal vs. external
 - Department, college, university
 - Reviewer, TPC, panelist, editor, invited speaker
- External larger role
 - Conference GC and PC
 - Journal EIC
 - PDs in various agencies
 - Major roles in IEEE/ACM

- How to choose?
 - Personal taste/judgement
- General rule
 - Assis. professor (<35): department and limited external
 - Asso. professor (<40): college and external
 - Full professor (>40): university and larger role

Service Can Be Fun

- NSF PD
 - Task/time management
 - Mobilizing the community
 - Teamwork
- GC and TC
 - Optimal resource allocation
 - Best service with limited resources
 - Balancing quality (paper) and quantity (revenue)
 - Coordinating various chairs

- IEEE HPCA '99
 - Hotel selection
- NSF NeTS PI meeting '07
 - Effective program
- IEEE IPDPS '08
 - Keynote selection
- IEEE INFOCOM '11
 - Devils in details
- IEEE ICDCS '13
 - Dealing with the hotel
- ACM MobiHoc '14
 - Restaurant selection

Administration

- Graduate PD
- Assoc/Vice Chair
- Chair
- Assis/Assoc/Vice Dean
- Dean
 - College, graduate, undergraduate, ...
- Assis/Assoc/Vice Provost and President
 - Research, Faculty Affairs,
 CIO, Int'l Affairs, ...
- Provost
- President

Faculty vs. Administration

- Most faculty felt that relationships are fair or poor
- Less than 5% of faculty felt that they were influential

Almost no Chinese as provost and president in Carnegie R1 universities

Administration (con't)

- Importance of being a chair
 - Shape-up department direction
 - General starts from a solider (e.g., chair)
- Most important function of a chair
 - Faculty recruitment
 - Secure resources

- Qualities
 - Vision
 - Knowledge
 - Commitment
 - Grit
 - Responsiveness
 - Fairness
 - Efficiency
 - Communication
 - Priority setting
 - Judgment
 - O ...

Becoming A Good Administrator

- Music director in an orchestra
 - Sum of all its musicians

- Manager of a football team
 - Former MU manager: Sir Alex Ferguson



Administration Can Be Fun

- Best approximation
 - (in impossible crises)
 - Judgment
 - Timing
- Case: Trust management
 - Direct trust
 - Indirect trust

- Mechanism design
 - Tie-in individual interests with societal (departmental) interests
 - Case: TA assignment
 - Matching with a credit system and a slide window



Additional Note

- Nothing can replace
 - Hard work
- Dealing with new "task/opportunity"
 - Prioritize tasks
 - Leave some room
 - Important vs. emergent
 - Optimize online/offline schedule

- How to get more time
 - Less sleep
 - More exercise
 - Parallelism
 - Quick content switch



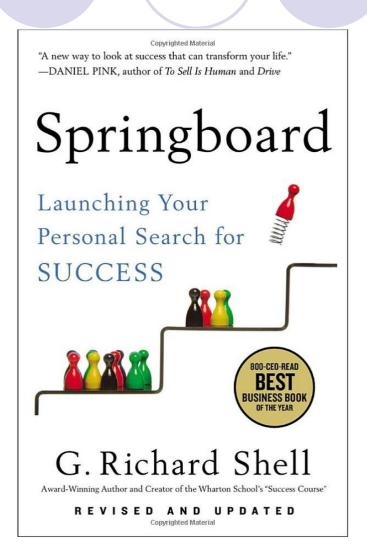
Balancing the Big Picture

Success

- Outer achievements
- Inner satisfaction/fulfillment

Science and humanism

- Case: Attending a conference
 - Experience local culture (e.g. food) and shopping
 - Visit museums and attend a concert or sporting event



Success vs. Happiness

"A richly, enjoyably wise and suggestive book."

— The New York Times

Success ≠ Happiness

 Meaningful work, love, and good health

Levels of happiness

- Momentary (avoiding happiness dream)
- Overall (be aware of expectation gap)
- Spiritual (serving a purpose larger than yourself)

The Importance of Living



The Classic Bestseller
That Introduced Millions
to the Noble Art of Leaving
Things Undone



Copyrighted Material

Conclusion

- Assistant professor
 - \circ T+R+S
- Associate professor
 - oT+R+S
- Full professor

$$\circ$$
 T+R+S+A

Chair

$$\circ$$
 T+R+S+A

- Dean (and up)
 - o S + A



Conclusion (cont'd)

- Quality, style, and taste
 - Show passion and enjoy what you do
 - Do not cut corners
 - "You can fool all the people some of the time; you fool some of the people all the time; but you can't fool all the people all the time."
- Balancing the big picture
 - · Career, family, and health



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Paper Submission

Paper submissions should be formatted according to the IEEE standard doublecolumn format with a font size 10 pt or larger. Each paper is strictly limited to 10 pages in length. Submissions should represent original, substantive research results. See the conference website for electronic paper submission instructions.

Important Dates

Final Manuscript Due

Paper Submission Deadline February 26, 2016 Author Notification May 06, 2016

June 03, 2016

Workshops

Workshops with more focused scope will be held on Aug 16. Proposals should be submitted to Pavan Balaji (balaji@anl.gov) and Anne Benoit (Anne.Benoit@enslyon.fr) by Oct 16, 2015

Proceedings of the conference and workshops will be available on CD or USB at the conference and will be submitted to IEEE Xplore and CSDL.

Further Information

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IEEE Conference on Communication and Network Security 17 - 19 October 2016 // Philadelphia, PA USA CALL FOR PAPERS







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- Security and privacy in cloud computing and federated cloud
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- Security and privacy in the Internet of Things Security and privacy in multi-hop wireless networks: ad hoc,
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Paper Submission (extended): 20 April 2016 27 April 2016 Notification Date: 1 July 2016 Final Paper: 13 July 2016

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